

**BOARD MEETING NOTICE AND AGENDA**

**CULVER CITY UNIFIED SCHOOL DISTRICT**  
**Special Meeting of the Board of Education to**  
**“Conduct the District’s Business in Public”**  
**CLOSED SESSION – 6:30 p.m.**  
**OPEN SESSION – 7:00 p.m.**

**District Office Board Meeting Room**  
**4034 Irving Place, Culver City, CA 90232**

**June 29, 2009**

Persons in the audience during the meeting of the Board of Education are asked not to talk during presentations or the meeting. If conversation with another person needs to take place, please do so outside the Board Room so as not to disrupt others or the meeting. *Please make sure your cell phone is turned off or silenced at this time.*

**1. CALL TO ORDER**

The meeting was called to order by \_\_\_\_\_, at \_\_\_\_\_ p.m.

**Roll Call – Board of Trustees**

Jessica Beagles-Roos, Ph.D., President

Saundra Davis, M.A., Vice President

Steven Gourley, Clerk

Scott Zeidman, Esq. Member

Dana Russell, D.D.S., Member

**2. PUBLIC COMMENT ON CLOSED SESSION ITEMS**

**3. RECESS TO CLOSED SESSION**

- 3.1 Conference with Labor Negotiator (Pursuant to GC §54957.6)  
Agency Designated Representatives: Patricia Jaffe, Assistant Superintendent, Human Resources, David El Fattal, Assistant Superintendent Business Services  
Employee Organizations: Culver City Federation of Teachers (CCFT) and Association of Classified Employees (ACE)

**4. ADJOURNMENT OF CLOSED SESSION**

**5. REGULAR MEETING – 7:00 p.m.**

**5.1 Roll Call – Board of Trustees**

Jessica Beagles-Roos, Ph.D., President

Saundra Davis, M.A., Vice President

Steven Gourley, Clerk

Scott Zeidman, Esq., Member

Dana Russell, D.D.S., Member

5.2 Flag Salute

6. **PUBLIC ANNOUNCEMENT OF ACTIONS TAKEN BY THE BOARD IN CLOSED SESSION**

7. **ADOPTION OF AGENDA**

Recommendation is made that the agenda be adopted as submitted.

Motion by \_\_\_\_\_ . Seconded by \_\_\_\_\_

Vote \_\_\_\_\_

8. **PUBLIC HEARING**

8.1 2009-2010 Budget

8.2 Culver City Unified School District Initial Collective Bargaining Proposal to the Association of Classified Employees (ACE) for the 2009-2010 School Year

8.3 Culver City Unified School District Initial Collective Bargaining Proposal to the Culver City Federation of Teachers (CCFT) for the 2009-2010 School Year

9. **INFORMATION ITEMS**

Information items are generally included on the agenda for two reasons: to solicit reactions from the Board and the public on matters which may require Board action at a later date; and to provide information on a wide range of matters of interest to the Board and public. Comments by the public shall be limited to three (3) minutes per person and twenty (20) minutes per agenda item unless the Board, by majority vote, agrees to extend or reduce the time.

9.1 2009-2010 Budget Presentation

10. **ACTION ITEMS**

This is the time of the meeting when members of the audience may address the Board on matters that are on the agenda. Those persons wishing to speak should complete a Speaker's Card and submit it to the Superintendent's Executive Assistant. Routine Board procedure on action items includes: receiving additional background information or analysis from staff; receiving comments from members of the audience; receiving additional information from the Superintendent or other resource personnel; introducing a motion on the item; taking action on the agenda item. Comments by the public will be limited to three (3) minutes per person and twenty (20) minutes per agenda item unless the Board, by majority vote, agrees to extend or reduce the time.

10.1 **Business Services Items**

10.1a Adoption is Recommended for the 2009-2010 Budget

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

10.2 **Personnel Items**

10.2a Approval is Recommended for the Adoption of Culver City Unified School District Initial Bargaining Proposal for the Association of Classified Employees (ACE) for the 2009-2010 School Year

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

10.2b Approval is Recommended for the Adoption of Culver City Unified School District Initial Bargaining Proposal for the Culver City Federation of Teachers for (CCFT) for the 2009-2010 School Year

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

11. **ADJOURNMENT**

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY. Any individual with a disability who requires reasonable accommodation to participate in a board meeting, may request assistance by contacting the Superintendent's Office at 4034 Irving Place, Culver City, CA 90232. Phone Number: (310)842-4220 Fax Number: (310)842-4205

**FUTURE MEETINGS**

July 14 – 7:00 p.m. – Regular Public Meeting, (6:00 p.m. Closed Session), District Office, 4034 Irving Place  
July 28 – 7:00 p.m. – Regular Public Meeting, (6:00 p.m. Closed Session), District Office, 4034 Irving Place

**NOTE:** The CCUSD TIP Hotline is (310) 535-2590. Culver City Unified School District meetings are regularly scheduled for the second and fourth Tuesdays of every month. Public records related to the public session agenda, that are distributed to the Governing Board less than 72 hours before a regular meeting, may be inspected by the public at the District Office, 4034 Irving Place in Culver City during regular business hours (8:00 a.m. to 4:30 p.m.) A complete agenda is available for review in each school office and also available for pickup at the District Office. Visit the Culver City Unified School District Website at [www.ccusd.org](http://www.ccusd.org). Each school office has a suggestion box. We look forward to receiving your comments and suggestions.



**8.1 Public Hearing for the 2009-2010 Budget**

A Public Hearing is being held on the 2009-2010 Budget for Culver City Unified School District in accordance with Education Code 42127A which requires that the school district's Governing Board hold a public hearing on the budget to be adopted.

**BOARD REPORT**

**8.2 Culver City Unified School District Initial Collective Bargaining Proposal to the Association of Classified Employees (ACE) for the 2009-2010 School Year**

The Initial Collective Bargaining Proposal from the Culver City Unified School District for the 2009-2010 school year has been presented to the Association of Classified Employees (ACE). Pursuant to Government Code §3547, this proposal is presented for the purpose of public discussion and comment.

In order to provide for public comments at tonight's Board meeting, it is recommended that the Board President:

1. Open the public hearing to members of the public who may wish to comment or give input to the Board on the proposal submitted by the Culver City Unified School District to the Association of Classified Employees (ACE).
2. Officially close the public hearing called to receive input on the collective bargaining position of the Culver City Unified School District to the Association of Classified Employees after all members of the public who wish to address the proposal have done so.
3. Report to the public that the Board will consider all input received.

**CULVER CITY UNIFIED SCHOOL DISTRICT**  
**Governing Board Initial Proposal**  
**Classified Negotiations**  
**2009-2010**

The Culver City Unified School District Governing Board submits its initial proposal to the Association of Classified Employees—Culver City (ACE) for 2009-2010 negotiations. The Culver City Unified School District proposes to maintain the provisions of the current certificated collective bargaining agreement, except as provided below:

**ARTICLE 31 HEALTH AND WELFARE**

Implement reductions in the District contribution towards health and welfare benefits.

**ARTICLE 32 - WAGES**

Implement salary reductions based on the state fiscal crisis and its impact on the District. These reductions may include the following options: salary schedule reduction, work furlough days, step advancement freeze, elimination and/or modification of District-funded stipends.

**DURATION**

**Article 3—Duration and Termination**

**Section A:**

This agreement shall become effective on 1<sup>st</sup> day of July, ~~2007~~ 2009 unless otherwise specifically stated herein, and shall remain in full force and effect until June 30, ~~2008~~2012, and shall automatically renew itself for an additional year unless either party notifies the other by giving at least ninety (90) days, but not more than one-hundred-twenty (120) days written notice in advance of the expiration date of its desire to modify or amend this agreement. The parties may reopen negotiations for the ~~2007-2008~~ 2010-2011 and 2011-2012 school year on Article 31: Health and Welfare, and Article 32: Wages, and two (2) articles selected by each party.

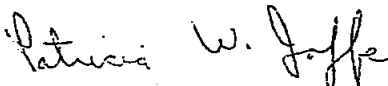
**~~Section D:~~**

~~The parties agree that this Agreement shall be reopened for the 2007-2008 school year for the purpose of negotiations specifically and solely on the following Articles:~~

- ~~1. Article 31—Health and Welfare Benefits.~~
- ~~2. Article 32—Wages.~~
- ~~3. Two Articles selected by each party~~

**NOTE:** The Culver City Unified School District reserves the right to present additional subjects for negotiations during 2009-2010 negotiations.

Submitted: June 12, 2009



Patricia W. Jaffe  
Assistant Superintendent—Human Resources

6/29/09

8.3

## **BOARD REPORT**

### **8.3 Culver City Unified School District Initial Collective Bargaining Proposal to the Culver City Federation of Teachers (CCFT) for the 2009-2010 School Year**

The Initial Collective Bargaining Proposal from the Culver City Unified School District for the 2009-2010 school year has been presented to the Culver City Federation of Teachers (CCFT). Pursuant to Government Code §3547, this proposal is presented for the purpose of public discussion and comment.

In order to provide for public comments at tonight's Board meeting, it is recommended that the Board President:

1. Open the public hearing to members of the public who may wish to comment or give input to the Board on the proposal submitted by the Culver City Unified School District to the Culver City Federation of Teachers (CCFT).
2. Officially close the public hearing called to receive input on the collective bargaining position of the Culver City Unified School District to the Culver City Federation of Teachers after all members of the public who wish to address the proposal have done so.
3. Report to the public that the Board will consider all input received.



**CULVER CITY UNIFIED SCHOOL DISTRICT**  
**Governing Board Initial Proposal**  
**Certificated Negotiations**  
**2009-2010**

The Culver City Unified School District Governing Board submits its initial proposal to the Culver City Federation of Teachers (CCFT) for 2009-2010 negotiations. The Culver City Unified School District proposes to maintain the provisions of the current certificated collective bargaining agreement, except as provided below:

**ARTICLE 31 HEALTH AND WELFARE**

Implement reductions in the District contribution towards health and welfare benefits.

**ARTICLE 32 - WAGES**

Implement salary reductions based on the state fiscal crisis and its impact on the District. These reductions may include the following options: salary schedule reduction, work furlough days, step/column advancement freeze, elimination and/or modification of District-funded stipends.

**DURATION**

**Article 3—Duration and Termination**

**Section A:**

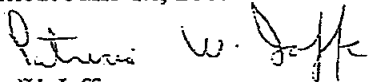
This agreement shall become effective on 1<sup>st</sup> day of July, ~~2007~~ 2009 unless otherwise specifically stated herein, and shall remain in full force and effect until June 30, ~~2010-2012~~, and shall automatically renew itself for an additional year unless either party notifies the other by giving at least ninety (90) days, but not more than one-hundred-twenty (120) days written notice in advance of the expiration date of its desire to modify or amend this agreement. The parties may reopen negotiations for the 2010-2011 and 2011-2012 school years on Article 31: Health and Welfare, and Article 32: Wages, and two (2) articles selected by each party.

**Section F:**

Either party must notify the other party of its desire to reopen the Agreement and negotiate the specific provisions stated in this section no later than thirty (30) calendar days prior to May 1, ~~2009, thirty (30) calendar days prior to May 1, 2010~~ of each year. Such negotiations shall commence within thirty (30) calendar days of the initial public presentation at a regularly scheduled meeting of the Board of Education.

**NOTE:** The Culver City Unified School District reserves the right to present one additional re-opener during 2009-2010 negotiations.

Submitted: June 12, 2009

  
Patricia W. Jaffe  
Assistant Superintendent—Human Resources

**9.1 2009-10 Budget Presentation**

In accordance with AB 1200, the "School District Fiscal Oversight" bill that was effective January 1, 1992, Culver City Unified School District uses the single adoption option when adopting its budget by June 30.

Education Code 42127A requires that the school district governing board hold a public hearing on the budget to be adopted. The date, time and location of the public hearing and the dates and locations at which the district's proposed budget may be inspected must be published in a local newspaper by the county superintendent per Code requirements.

As required by the Education Code, the 2009-10 Budget is being presented tonight in the required Standardized Account Code Structure (SACS) format. This document has been available at the District Office for review since June 25.

**10.1 Adoption of 2009-2010 Budget**

The 2009-2010 budget was developed using a variety of methods, including analyses of trending, forecasts, projections, and actual cost data. Forecasts of income and expenditures for 2009-2010 were based upon the "May Revise" of the Governor's Proposed Budget, projections from School Services of California, and information from the County Office of Education.

Included in the analyses are typical annual budget expenditure changes for step, column, longevity, changes in benefit rates and enrollment, the addition of known new costs, and inflationary increases where applicable.

**RECOMMENDATION**

That the Board of Education adopt the 2009-2010 Budget.

**Moved by:**

**Seconded by:**

**Vote:**



**BOARD REPORT**

**10.2a Approval is Recommended for the Adoption of the Culver City Unified School District Initial Bargaining Proposal to the Association of Classified Employees (ACE) for the 2009-2010 School Year**

Government Code Section 3547 requires that all initial contract proposals from the Board of Education which relate to matters within the scope of representation shall be presented at a public meeting and shall thereafter be public record. Meeting and negotiating between the District and the employee organization (Association of Classified Employees) shall not take place on the initial proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed and to express itself regarding the proposal at a public meeting. After the public has had an opportunity to provide input, the Board of Education shall adopt the initial proposal at a public meeting.

RECOMMENDED MOTION: That the Board adopt the Culver City Unified School District's Initial Collective Bargaining Proposal to the Association of Classified Employees (ACE) for the 2009-2010 School Year.

Moved by:

Seconded by:

Vote:

**CULVER CITY UNIFIED SCHOOL DISTRICT**  
**Governing Board Initial Proposal**  
**Classified Negotiations**  
**2009-2010**

The Culver City Unified School District Governing Board submits its initial proposal to the Association of Classified Employees—Culver City (ACE) for 2009-2010 negotiations. The Culver City Unified School District proposes to maintain the provisions of the current certificated collective bargaining agreement, except as provided below:

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**DURATION**

**Article 3—Duration and Termination**

**Section A:**

This agreement shall become effective on 1<sup>st</sup> day of July, ~~2007-2009~~ 2009 unless otherwise specifically stated herein, and shall remain in full force and effect until June 30, ~~2008~~2012, and shall automatically renew itself for an additional year unless either party notifies the other by giving at least ninety (90) days, but not more than one-hundred-twenty (120) days written notice in advance of the expiration date of its desire to modify or amend this agreement. The parties may reopen negotiations for the ~~2007-2008~~ 2010-2011 and 2011-2012 school year on Article 31: Health and Welfare, and Article 32: Wages, and two (2) articles selected by each party.

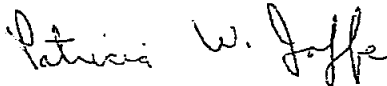
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Submitted: June 12, 2009



Patricia W. Jaffe  
Assistant Superintendent—Human Resources

6/29/09  
10.2b

## BOARD REPORT

**10.2b Approval is Recommended for the Adoption of the Culver City Unified School District Initial Bargaining Proposal to the Culver City Federation of Teachers (CCFT) for the 2009-2010 School Year**

Government Code Section 3547 requires that all initial contract proposals from the Board of Education which relate to matters within the scope of representation shall be presented at a public meeting and shall thereafter be public record. Meeting and negotiating between the District and the employee organization (Culver City Federation of Teachers) shall not take place on the initial proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed and to express itself regarding the proposal at a public meeting. After the public has had an opportunity to provide input, the Board of Education shall adopt the initial proposal at a public meeting.

RECOMMENDED MOTION:            That the Board adopt the Culver City Unified School District's Initial Collective Bargaining Proposal to the Culver City Federation of Teachers (CCFT) for the 2009-2010 School Year.

Moved by:

Seconded by:

Vote:

**CULVER CITY UNIFIED SCHOOL DISTRICT**  
**Governing Board Initial Proposal**  
**Certificated Negotiations**  
**2009-2010**

The Culver City Unified School District Governing Board submits its initial proposal to the Culver City Federation of Teachers (CCFT) for 2009-2010 negotiations. The Culver City Unified School District proposes to maintain the provisions of the current certificated collective bargaining agreement, except as provided below:

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**DURATION**

**Article 3—Duration and Termination**

**Section A:**

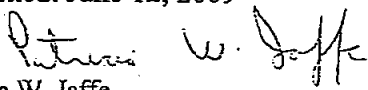
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Submitted: June 12, 2009

  
Patricia W. Jaffe  
Assistant Superintendent—Human Resources